

ABOUT THE ACT

The Association of Commercial Television and Video on Demand Services in Europe (ACT – www.acte.be) represents Europe's commercial broadcasters and their on-demand services — companies that both create and distribute trusted news, and much-loved entertainment and sport.

ACT members are a living example of responsible commercial media — and a reference point when designing rules for all players in the digital market. Rooted in Europe's economies and cultures, they invest billions every year in European creativity, talent, and growth.

As fully regulated and accountable players, our members set the benchmark for how audiovisual services can operate responsibly: protecting audiences, reflecting and nurturing European values, creating and sustaining high-quality jobs, and contributing through taxes and reinvestment.

JOB DESCRIPTION

We are looking for an experienced public affairs practitioner to join our dynamic Brussels-based team as Director for intellectual property and competition policies. This is an excellent opportunity for a passionate policy professional to make a real impact on European copyright and competition law from the perspective of one of Europe's most influential media trade associations.

The successful candidate will manage a policy officer, lead the association's work on issues covering Intellectual property and competition, and report directly to the Director General, playing a key role in advancing ACT's advocacy efforts and supporting our members across Europe.

Key responsibilities include

- Develop and lead ACT's strategic approach and outreach on intellectual property and competition policy, including shaping the association's positions and advocacy priorities in coordination with member companies
- Development and analyses of policy texts and positions
- Institutional relations & outreach with EU institutions (EP, EC, Council)
- Stakeholder coordination, working alongside partners and coalitions
- National association coordination, coordinating our work with national partners
- Representing the association externally in discussions and events

Required profile

- Five to ten years of experience in European public policy working in Brussels for a trade association, regional/national representation, law firm, consultancy or other relevant organisation
- Experience working with EU Intellectual Property and Competition legislation and relevant jurisprudence
- Academic background in law, political science, communications, media studies, European studies, or related discipline
- Previous experience managing juniors
- Excellent written and verbal communication skills in English, plus fluency in at least one additional EU language
- Comfortable speaking in public and representing the association in public forums, seminars, events

Desirable qualifications

- Knowledge of the media business environment and its interaction with policy
- Good team player and collaborative approach
- Ability to multi-task with a proactive, self-starting ‘can do’ attitude

What we offer

- The opportunity to directly shape policy outcomes affecting Europe's leading commercial broadcasters and VoD platforms, working on legislation that defines the future of European media and entertainment
- Behind-the-scene access to Europe's media and entertainment industry – from screenings to set visits
- Professional development in a stimulating, dynamic environment with exposure to influential industry and institutional players
- Flexible, supportive work environment within an ambitious team making a real difference in European policy
- Travel to EU capitals and Strasbourg
- Competitive remuneration package commensurate to experience and training opportunities

HOW TO APPLY

Please send your CV and a cover letter to the ACT's Director General, Grégoire Polad (gp@acte.be), with subject line – “ACT vacancy – Director”.

Your cover letter should demonstrate how your background and experience align with the above requirements. We highly recommend that you visit our [website](#) to better understand the work of the association and its members.

Selected candidates should expect a number of interview rounds. All to be conducted in English. Note that while we do our best to answer your application in due course, please allow for some delay in response.

Deadline for applications: 27 February, 2026